

16th Annual Executive Fire Officer Program Graduate Symposium

Selected Programs and Presenters

April 16-18, 2004



FEMA

Selected Programs and Presenters

The following programs and presenters are subject to final procurement processes and may change.

Keynote Presentation: “Ethics Based Leadership”



Presented by

Dr. James T. Reese
Williamsburg, Virginia

Dr. Reese is president of James T. Reese and Associates, a Virginia-based international behavioral sciences and management consulting firm. Dr. Reese is a Board Certified Expert in Traumatic Stress and has Board Certification in School Crisis Response. He is a Fellow of the American Academy of Experts in Traumatic Stress (A.A.E.T.S.), and a member of the Board of Scientific and Professional Advisors of the A.A.E.T.S. He is a faculty member of the National Executive Institute, the International Critical Incident Stress Foundation,

the Institute for the Advanced Study of Crisis and Disaster Management, the International Center for the Study of Criminal Science, Paris, France, and more.

Dr. Reese has devoted his professional life to the prevention of violence, coping with change and adversity, and stress management. Dr. Reese has addressed representatives of more than 300 Fortune 500 companies, as well as the National Football League. He has provided expert testimony before the United States Congress on stress and lectured before President George Bush's Council on Integrity and Efficiency. Dr. Reese consults with faculty members of Johns Hopkins University, The Harvard Associates in Criminal Justice, The University of Virginia and others.

He served as a platoon leader in Vietnam. After 25 years as an FBI Agent, he retired as the Assistant Unit Chief of the FBI's Behavioral Science Unit (Silence of the Lambs), establishing their stress management program. In this capacity, he was adjunct faculty with the University of Virginia for 18 years. Dr. Reese was one of the founders of the National Center for the Analysis of Violent Crime and was an original FBI criminal personality profiler. Dr. Reese helped to establish the psychological services program in the FBI as well as the Employee Assistance Program and the Chaplains' Program. He published 7 books in the FBI.



Dr. Amy K. Donohue

Dr. Amy K. Donohue is Assistant Professor of Public Administration at the University of Connecticut's Institute of Public Affairs, where she teaches graduate courses in public organizations and management, policy analysis, intergovernmental relations, and research methods. Dr. Donohue currently serves as Senior Advisor to the Administrator for Homeland Security at the National Aeronautics and Space Administration. In this capacity, she functions as the agency's liaison with the Department of Homeland Security and the Homeland Security Council. Dr. Donohue holds her Ph.D. in Public Administration and her M.P.A. from the Maxwell School of Citizenship and Public Affairs at Syracuse University, and her B.A. in Geological and Geophysical Sciences from Princeton University. She spent three months in the field in Texas helping to manage the Columbia recovery operation, an intergovernmental response that involved 450 organizations and 25,000 responders.

The Space Shuttle Columbia Recovery Operation: Lessons for First Responders and Emergency Managers At All Levels of Government

On January 16, 2003, the Space Shuttle Columbia and her crew of seven launched on the 113th shuttle flight from the Kennedy Space Center in Florida to begin a 16-day scientific research mission. On February 1, 2003, Columbia broke up upon re-entry over the western United States at an altitude of 200,000 feet and a speed of Mach 18. The break up resulted in a debris field that extended approximately 250 miles from Dallas, Texas to Fort Polk, Louisiana. The hazardous nature of the shuttle material, the imperative to recover Columbia's crew, and the criticality of evidence to the investigation of the cause of this tragic accident prompted a substantial intergovernmental, interagency response. Over the 100 days that followed, over 450 government agencies, private companies, and non-profit organizations and 25,000 people participated in what became the largest search and recovery effort in history. The operation was co-directed by FEMA and NASA, with significant leadership roles assumed by the EPA, FBI, US Forest Service, and Texas Forest Service. In the end, more than 84,000 pounds of material were recovered, thereby ensuring the safety of the public and permitting reconstruction of key components of the Shuttle Columbia. The search and recovery operation thus contributed crucially to the future of our Nation's space program. The Columbia recovery effort was one of the largest in history. It happened to also coincide with one of the most significant government reorganizations in history: the creation of the new Department of Homeland Security. It is hoped that out of this terrible tragedy can come lessons for this new federal department and the vast array of other agencies at all levels of government that are required to develop capacity for large-scale response and recovery as part of their homeland security missions. This presentation describes the Columbia shuttle recovery operation and draws out the important lessons of this effort for large-scale interagency operations.

Incident Management Teams – Update

Presented by

**Messrs. Bob Murgallis and Gordy Sachs
Training Specialists, U.S. Fire Administration**

This presentation will provide an update of DHS/FEMA/USFA's training "roadmap" for the Nation's fire and emergency services that wish to develop local and regional/metropolitan Incident Management Teams (IMTs). This roadmap is a result of a Memorandum of Understanding (MOU) between USFA, the International Association of Fire Chiefs/National Fire Protection Association Metropolitan Chiefs. The MOU signed in 2002 is designed to:

- Establish metropolitan area IMT regional overhead teams based on the U.S. Forest Service (USFS) models;
- Develop IMT capability;
- Develop and train IMTs to support command;
- Provide mutual aid staff - unified command training and development; and
- Utilize the Integrated Emergency Management System.

The IMT roadmap will ensure all departments to have the necessary incident management support they need, if they need it to further protect their residents and cities.

The IMTs have been designed to assist local emergency services and support unusually large, complex, or long-term emergency incidents, when requested. An all-hazards IMT consists of emergency service officers from appropriate disciplines (fire, rescue, emergency medical, hazardous materials, and law enforcement) trained to perform the functions of the Command and General Staff of the Incident Command System (ICS). These functions include Command, Operations, Planning, Logistics, and Administration/Finance, as well as Safety, Information, and Liaison. Members of the initial responding departments often fill these functions; however, the size, scope, or duration of an emergency incident may indicate the need for an IMT to support them. The local Incident Commander can request, through standard mutual aid procedures, an IMT to help support management of the incident.

“The Guys”

**“I knew then that every time I saw a person on the street,
I saw only his public shadow.**

**The rest, the important part, lives in layer after layer
beyond our view.**

We have no idea what wonders lie hidden in the people around us.”
Joan – The Guys



Dick Nagle as
Nick

The 16th Symposium will feature a special performance of this moving play. Written by Anne Nelson and based on her life experience following the World Trade Center disaster, the play opened at the Flea Theater in Tribeca in December of 2001, a few blocks from the WTC site. The play has gone on to productions across the country, and a movie version was released last year. Nick lost four of his men at WTC, and Joan as a journalist helps prepare eulogies that Nick will deliver at their funerals.

Nick will be played by Dick Nagle, retired from FDNY, a former Fire Chief, and currently Director of the New York State Fire Academy in Montour Falls. Paulette Schlotman, an actress from White Plains New York who has many theater credits, will play Joan. The playwright Anne Nelson will offer a special appearance with remarks.



Paulette Schlotman
as Joan

Dr. Burt Clark will facilitate discussion with Ms. Nelson, Ms. Schlotman, Mr. Nagle, and the audience following the performance regarding the meaning of the play and its implications to fire and emergency services. Ms. Nelson, formerly a Professor at Columbia University, recently stated in The Journal News that she is “particularly interested in the dimension of theater as a social vehicle.”

The performance and the ensuing discussion promise to be a memorable Symposium event.



Anne Nelson



Superintendent's Presentation

Dr. Denis Onieal, the Superintendent of the National Fire Academy will provide a presentation to Symposium participants.

2003 Executive Fire Officer Program Outstanding Applied Research Award Winners

USFA is currently reviewing 40 (from a field of over 700) Applied Research Projects (ARPs) completed in 2003 that received a 4.0 evaluation score. Normally 4 ARPs are selected from the field to receive the

Outstanding Applied Research Award.

Authors will be invited to the Symposium and have the opportunity to present a summary of their research.

They will be recognized for their superior achievements at the EFOP Banquet on April 17, 2004.

Friday Evening Cookout and Presentation

Another highlight of the Symposium is the traditional Friday Evening Cookout held at the Log Cabin (weather permitting). Pictures shown are from the 2003 Symposium. Following dinner, there is a presenter who always tends to make people smile (if not grin widely) and also provides a very important professional and personal message.



Join us this year for:

“Admiration for the Fire Service: A County Clerk’s Perspective”

Presented by

**Lorraine Ocnas
Lander Wyoming**

The Friday evening presentation is also supported by the National Society of Executive Fire Officers (NSEFO).



Saturday April 17

**“A Journey To Somewhere:
Examining Our Pathway For Leading”**

Presented by

**Chuck Burkell,
U.S. Fire Administration**

As part of this presentation a field trip will facilitate an opportunity for symposium participants to once again assess and contemplate the process of exercising leadership.

Symposium participants should dress comfortably for this half-day journey: jeans or casual pants, a light sweater or jacket, and athletic or walking shoes are recommended. There will be some walking involved, but not excessively so.

**“The Expanding Role of A Fire/Emergency Services Medical
Director: Realities and Possibilities”**

Presented by

**Dr. Frank Pratt M.D., Medical Director
County of Los Angeles California Fire Department**

With the fire service's involvement in the delivery of emergency medical services coupled with the health and wellness responsibilities for the organization's members, the expertise and counsel of a qualified physician is critically important to every fire service organization.

Dr. Pratt is eminently qualified to address this issue. As the Medical Director for the County of Los Angeles California Fire Department and an Emergency Room physician with Torrance Medical Center, Dr. Pratt will discuss his perspectives regarding both contemporary issues and future possibilities. This will include the roles and relationships that should exist between a medical director and fire chief.

Dr. Pratt will also provide ideas and recommendations on how this role can be provided for smaller fire/emergency services organizations.



Executive Fire Officer Program Banquet

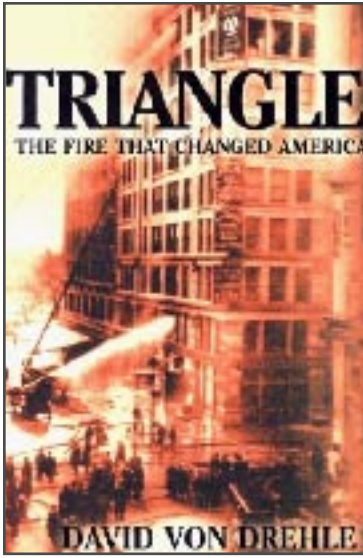
U.S. Fire Administrator R. David Paulison has been invited to address Symposium participants and recognize both the 2003 EFOP Graduating Class and 2003 Outstanding Applied Research Award Winners at the Symposium Banquet.

The National Society of Executive Fire Officers will also assist in facilitating the banquet and present recognition awards to the Research Award winners.

The banquet this year will be held at St. Joseph's Parish Hall in Emmitsburg Maryland.

Closing Presentation

Sunday April 18



The U.S. Fire Administration's National Fire Academy is proud to welcome David Von Drehle, a journalist for the Washington-Post and author of the 2003 book "Triangle-The Fire That Changed America." Many fire service personnel are certainly aware of the Triangle Shirtwaist fire that occurred in New York City in March of 1911. Many are unaware however of the intricate social, political, economic, and technical issues that Von Drehle has revealed in his non-fiction account, not only of the fire-- but also of the era.



David Von Drehle
Photo credit: Laura Cihra

Lyn Miller of USA Today in her review stated "A superb social history, Von Drehle transforms solid research into graphic detail and gives immediacy to the distant events." Lynn Coulter of The Atlanta Journal Constitution wrote that Triangle is "a vivid portrait of the Dickensian lives of the garment workers in the early [1900's]...Von Drehle draws an unforgettable picture of that era that shaped a new course in politics and labor relations." And Daniel Yergin commented "a gifted and thoughtful writer, Von Drehle also shows how the fire seared itself into New York politics, and became the impetus for the great wave of reform."

David Von Drehle's previous books include *Among the Lowest of the Dead: Inside Death Row* (and with the political staff of the Washington Post) *Deadlock: The Inside Story of America's Closest Election*.

Symposium attendees are encouraged to purchase and read the book prior to arrival. The book can be purchased on-line and is available at most local booksellers.